

No Clowning Around: Combating Racism Workshop



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Originally formulated in conjunction with:
OIGP's Diversity & Inclusion Leadership Council & The Graduate School

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Today's Agenda



- ∞ Introductions & Workshop Background
- ∞ Opening Discussion
- ∞ Definitions & Basics
- ∞ Classroom Experiences
- ∞ Closing & Thanks

Opening Discussion



❧ [Colorlines Article](#)

❧ [Upworthy Article](#)

❧ Initial Reactions

❧ Positive Aspects

❧ Possible Applicability to Educational Settings

Definitions & Basics



☞ Racism

☞ any attitude, action, institutional structure, or social policy that subordinates persons or groups because of their color (levels: individual, institutional, cultural) (Sue, 2010)

☞ Prejudice/Bias

☞ any personal attitude that affects interpersonal interactions or preferences based on any forms of personal identity

☞ Microaggression

☞ verbal, behavioral, and environmental indignities, whether intentional or unintentional, that communicate hostile, derogatory, or negative racial, gender, sexual-orientation, and religious slights and insults to the target person or group

☞ Other helpful definitions – racist vs. racial humor

Great Definitions from APAC's "Racial vs Racist Humor" Discussion

What is racist humor?

- **Humor grounded in assumptions made about a specific racial/ethnic group but with intent to demean that group based on essentialist ideas and to reinforce power structures**

What is racial humor?

- **Humor that may or may not be grounded in assumptions made about a specific racial/ethnic group and is dependent on race as a category; in some cases, racial humor may utilize race to challenge essentialism or power structures**

***APAC = Asian Pacific American Caucus:
[facebook.com/PurdueAPAC](https://www.facebook.com/PurdueAPAC)**

Classroom Experiences



- œ Applying Our Definitions to Our Experiences
 - œ Racism?
 - œ Prejudice?
 - œ Bias?
 - œ Microaggressions?
- œ Possible Courses of Action
 - œ Individual
 - œ Communal/Cultural
 - œ Institutional

Closing & Thanks



Final Comments

March at Purdue, Friday!

Thanks:

PARC

You!



If you are interested in learning more/want to look at some helpful resources, email ahallida@purdue.edu for a bibliography!